

JOHNSONITE'S SUSTAINABILITY PLATFORM

POSITION PAPER

Johnsonite is committed to its responsibility of preserving the environment for future generations and delivers integrated solutions that balance our customers' objectives of environmentally compatible products, increased life-safety and productivity, and an effective return on investment.

We believe that true sustainability must be grounded in the equal pursuits of economic feasibility, long-term return on investment, increased productivity, and how the specified building products enhance the comfort and safety of internal environments in which workers spend a significant amount of time each day.

As a leader in specialty flooring for more than 100 years, Johnsonite has been at the forefront and, indeed, has helped shape many of the standards for resilient flooring. We believe in first identifying the total needs of the end user – the ultimate customer – and then working backwards to ensure their capital investment decisions are based on sound cost-to-benefit considerations and performance demands, as well as sensitivity to the environment.

Johnsonite seeks to deliver a balanced and comprehensive approach to real issues, not a rush to claim "green labels."

Through innovation and problem solving, Johnsonite strives to deliver total and balanced solutions, including products that are environmentally compatible, that offer important safety and indoor air-quality features and that maximize return on investment based on proven performance and ease of maintenance. Specific features include:

- The unmatched durability of Johnsonite's total system of product offerings translates to a
 much longer functional life not only minimizing the raw materials consumed by several
 generations of alternate flooring materials, but also the energy to manufacture and
 transport the products, and the disposal of products at the end of life.
- Our products contribute to the internal air quality of workplaces as they don't hold dust and other allergens, help prevent the growth of bacteria and mold, contains adhesives that meet or exceed all regulatory VOC-limits, and can be cleaned without solvent- or phosphate-based cleaners.
- In terms of health and safety, Johnsonite's flooring, stair tread and transition products
 greatly reduce slip/fall and tripping accidents, as well as provide systems for safer
 evacuation in emergencies. They also serve to reduce leg and foot fatigue and minimize
 noise for more pleasant and productive surroundings. Many products are maintained
 with minimal wet cleaning, reducing "wet floors". This reduces slip and fall potential.
- IQ construction flooring, never needs wax or polish for the life of the floor, thus reducing water, cleaning products, and electricity. This minimizes resources used and saves costs. The reduced use of cleaning products also relates to improved indoor air quality.

 Installation and replacement efforts are simpler and have less impact on indoor air quality and material being sent to landfills, while also rendering lower maintenance and downtime costs.

Consider the continuum of benefits across all of Johnsonite's product lines:

Product	Environmental Protection and Resource Productivity	Environmental and Internal Air Quality Features	Human Productivity and Life-Safety	Return on Investment and Economic Benefits
Rubber tiles	Functional life of up to 30 years minimizes raw materials and energy consumed vs. alternate flooring Reuse of off-spec scrap and sanding dust Off-spec tiles ground and reused as decorative speckles No PCB, CFC, asbestos or formaldehyde additives	Will not hold dust or allergens Meet or exceed all regulatory VOC limits Can be installed with adhesives that meet or exceed all regulatory VOC limits Does not inherently promote growth of mold or bacteria No phosphates or solvents required for cleaning FloorScore Certified Meets CHPS, and CA Section 1350	Slip-resistant flooring reduces accidents and employee downtime Reduces leg and foot fatigue Rubber-latex free Offers thermal comfort Minimizes noise for acoustic privacy. Can be made with Safe-T-First for safe evacuation in poorly lit areas	Unmatched durability reduces need for frequent replacement Energy-saving insulating qualities Low maintenance costs Can help reduce slip/falls, thereby reducing liability, and reducing employee lost work days.
Replay [™] rubber tiles and rolls	Manufactured from recycled, post-consumer truck tires Also utilizes recycled post-industrial chips Modular tile replacement reduces waste	Can be installed with VOC free Power Tape™ or adhesives that meet or exceed all regulatory VOC limits Interlocking tile option requires no adhesives	Slip-resistant flooring reduces accidents and employee downtime Reduces leg and foot fatigue Rubber-latex free Offers thermal comfort	Ease of tile replacement saves material and labor costs Replay rolls easily installed with lower labor costs Tile reuse option saves costs, too

Product	Environmental Protection and Resource Productivity	Environmental and Internal Air Quality Features	Human Productivity and Life-Safety	Return on Investment and Economic Benefits
	Tiles can be reversed or reused in other areas, further reducing waste No PCB, CFC, asbestos or formaldehyde additives	No phosphates or solvents required for cleaning	Minimizes noise for acoustic privacy	Shipped in bulk on returnable pallets; no packaging Weighing of seams is not required decreasing installation time and costs
Triumph Multi-Functional Flooring	Long functional life means fewer raw materials to remake, no energy to transport, and no resources used to install replacement material. Reuse of off-spec and sanding dust Also utilizes post-industrial chips Modular tile replacement reduces waste Tiles can be reversed or reused in other areas, further reducing waste	Meet or exceed all regulatory VOC limits Can be installed with VOC free Power Tape™ or adhesives that meet or exceed all regulatory VOC limits Interlocking and UnderLocking tile options require no adhesives	Slip-resistant flooring reduces accidents and employee downtime Reduces leg and foot fatigue Offers thermal comfort Helps absorb sound in high traffic areas Impact resistance to absorb shock and lessen the severity of injury Interlocking and UnderLocking tile options can easily and quickly be changed out, minimizing disruption in workplace, keeping productivity high Unlimited possibilities to match custom and school colors	Durable & easy to maintain surface. Interlocking tiles can be used for successive installations, minimizing cost to replace floors. Quick changeout minimizes disruption in workplace, keeps productivity high, which relates to bottom line. Good resistance to static indentation and abrasion Energy saving insulating properties Weighing of seams is not required decreasing installation

Product	Environmental Protection and Resource Productivity	Environmental and Internal Air Quality Features	Human Productivity and Life-Safety	Return on Investment and Economic Benefits
				time and costs
Inertia Multi- Functional Flooring	Longer life means fewer resources to remake, transport and install. Reuse of off-spec and sanding dust Also utilizes post-industrial chips.	Interlocking and UnderLocking tile option requires no adhesives Modular tile replacement reduces waste Tiles can be reversed or reused in other areas, further reducing waste FloorScore Certified Meets CHPS, and CA Section 1350 Meet or exceed all regulatory VOC limits Can be installed with VOC free Power Tape™ or adhesives that meet or exceed all regulatory VOC limits	Slip-resistant flooring reduces accidents and employee downtime Interlocking and UnderLocking tile options can easily and quickly be changed out, minimizing disruption in workplace, keeping productivity high Reduces leg and foot fatigue Offers thermal comfort Helps absorb sound in high traffic areas Impact resistance to absorb shock and lessen the severity of injury Unlimited possibilities to match custom and school colors	Interlocking tiles can be used for successive installations, minimizing cost to replace floors. Quick changeout minimizes disruption in workplace, keeps productivity high, which relates to bottom line. Durable Easy to maintain surface Good resistance to static indentation and abrasion Weighing of seams is not required decreasing installation time and costs
Amerisport and Training Sport Floor	Longer life means fewer resources to remake, transport and install.	FloorScore Certified Meets CHPS, and CA Section 1350 Meet or exceed all	Slip-resistant flooring reduces accidents and employee downtime minimizing	Durable Easy to maintain surface
		regulatory VOC limits	disruption in workplace,	

Product	Environmental Protection and Resource Productivity	Environmental and Internal Air Quality Features	Human Productivity and Life-Safety	Return on Investment and Economic Benefits
			keeping productivity high Reduces leg and foot fatigue Offers thermal comfort Helps absorb sound in high traffic areas Impact resistance to absorb shock and lessen the severity of injury Unlimited possibilities to match custom and school colors	
Terra-Turf®	Manufactured from 100% recycled, post-consumer truck tires No PCB, CFC, asbestos or formaldehyde additives	Removes solid and liquid debris from pedestrian traffic Reduces airborne particulates Can be installed with adhesives that meet or exceed all regulatory VOC limits	Slip-resistant flooring reduces accidents and employee downtime Rubber-latex free	Less cleaning costs throughout building, and protects flooring investment

Product	Environmental Protection and Resource Productivity	Environmental and Internal Air Quality Features	Human Productivity and Life-Safety	Return on Investment and Economic Benefits
ComforTech®	Use of renewable raw materials Long functional life minimizes raw material and energy consumption No PCB, CFC, asbestos or formaldehyde additives	Will not hold dust or allergens Can be installed with adhesives that meet or exceed all regulatory VOC limits Excellent seamsealing qualities help prevent bacteria and mold, especially in health care settings No phosphates or solvents required for cleaning Meets CHPS, and CA Section 1350	Slip-resistant flooring reduces accidents and employee downtime Cushioned backing reduces fatigue Rubber-latex free Offers thermal comfort Minimizes noise for acoustic privacy	Can help reduce slip/falls, thereby reducing liability, and reducing employee lost work days. Rolls like carpet; economical installation Durability reduces need for frequent replacement Energy-saving insulating qualities Low maintenance costs
Safety Stride [®]	Use of renewable raw materials Off-spec waste reused in process No PCB, CFC, asbestos or formaldehyde additives	Can be installed with adhesives that meet or exceed all regulatory VOC limits No phosphates or solvents required for cleaning	Slip-resistant flooring reduces accidents and employee downtime Rubber-latex free	Can help reduce slip/falls, thereby reducing liability, and reducing employee lost work days.
Wall base products	Tightlock reuse feature means fewer resources to remake, transport, and install, new wall base. Use of renewable raw materials	TightLock [™] enables carpet to be removed while retaining wall base, reducing sheetrock contaminants and waste to landfills Can be installed	One less step in new flooring installation means less down time Can be made with Safe-T-First for safe evacuation in poorly lit areas	Longer functional life with less replacement costs Installation system allows immediate use TightLock™

Product	Environmental Protection and Resource Productivity	Environmental and Internal Air Quality Features	Human Productivity and Life-Safety	Return on Investment and Economic Benefits
	Off-spec waste reused in process No PCB, CFC, asbestos or formaldehyde additives	with VOC free Power Tape™ or adhesives that meet or exceed all regulatory VOC limits Meets CHPS, and CA Section 1350	Rubber-latex free	enables carpet to be removed while retaining wall base, thus reducing cost to replace wall base.
Vent Cove®	Reworked rubber scrap and slabs reused in process No PCB, CFC, asbestos or formaldehyde additives	Can be installed with screws Meets CHPS, and CA Section 1350 Can be installed with VOC free Power Tape™ or adhesives that meet or exceed all regulatory VOC limits	Allows gymnasium floors to flex for better ergonomics Prevents foot injuries where floor meets wall Rubber-latex free	Can be reused Less expensive than aluminum
Millwork TM	Use of renewable raw materials Off-spec waste reused in process No PCB, CFC, asbestos or formaldehyde additives Economical alternative to real wood, contributing to forest conservation	Can be installed with VOC free Power Tape™ or adhesives that meet or exceed all regulatory VOC limits Does not have to be sanded, painted or varnished Meets CHPS, and CA Section 1350	Enhances beauty of interior spaces Rubber-latex free	More durable than wood and less maintenance Reusable with quarter-round and shoe mouldings
rePLACE™	Use of renewable raw materials Off-spec waste reused in process No PCB, CFC, asbestos or	Patented wall base hangs on track system versus use of adhesive for easier removal and reuse	Minimal disruption in workplace, keeping productivity high Rubber-latex free	Reuse rePlace, save costs rePlace enables carpet to be removed while retaining

Product	Environmental Protection and Resource Productivity	Environmental and Internal Air Quality Features	Human Productivity and Life-Safety	Return on Investment and Economic Benefits
	formaldehyde additives Reuse feature means fewer resources to remake, transport, and install, new wall base. ReStart program allows customer to avoid landfill	rePlace [™] enables carpet to be changed, while retaining wall base. This reduces sheetrock contaminants in space, and waste to landfills Meets CHPS, and CA Section 1350		wall base, thus reducing cost to purchase new wall base. Quick changeout minimizes disruption in workplace, keeps productivity high, which relates to bottom line.
Transitions and mouldings	Off-spec waste reused in process No PCB, CFC, asbestos or formaldehyde additives	Can be installed with VOC free Power Tape™ or adhesives that meet or exceed all regulatory VOC limits	Transitions greatly reduce risk of tripping Rubber-latex free Patented designs also ease wheeled traffic Can be made with Safe-T-First for safe evacuation in poorly lit areas	Reduced tripping can help reduce liability, and employee lost work days. Easy and inexpensive installation and reuse
Subfloor Leveler System [™]	Use of renewable raw materials Off-spec waste reused in process No PCB, CFC, asbestos or formaldehyde additives	Can be installed with VOC free Power Tape™ or adhesives that meet or exceed all regulatory VOC limits	Underfloor transitions greatly reduce the chance of tripping Smooth, seamless transition from one level to another reduces tripping hazards Rubber-latex free	Installation much simpler/ less costly than traditional methods Reduced tripping can help reduce liability, and employee lost work days.
Floor Keeper [™] Barrier Entrance Matting	No PCB, CFC, asbestos or formaldehyde additives	Removes solid and liquid debris from pedestrian	Safer than metal grates and more slip resistant, which reduces	Easier to clean

Product	Environmental Protection and Resource Productivity	Environmental and Internal Air Quality Features	Human Productivity and Life-Safety	Return on Investment and Economic Benefits
		traffic Reduces airborne particulates No phosphates or solvents required for cleaning Can be installed with adhesives that meet or exceed all regulatory VOC limits Can be inset in wells without using adhesives	accidents and employee downtime	Reduces cleaning costs through-out building, and protects flooring investment Can help reduce slip/falls, thereby reducing liability, and reducing employee lost work days.
Acczent(Acczent Comfort Resilient Sheet Flooring	Low maintenance reduces need for water and chemicals 23% recycled content.	Does not inherently promote growth of mold or bacteria No phosphates or solvents required for cleaning FloorScore Certified Meets CHPS, and CA Section 1350 Meet or exceed all regulatory VOC limits Can be installed with adhesives that meet or exceed all regulatory VOC limits	Comfort construction absorbs noise and cushions impact on joints and backs, contributing to a more productive workforce Offers thermal comfort Sanitized treatment for anti-bacterial properties Compact construction improves indentation resistance and recovery	Low maintenance costs Energy saving insulating properties
Square Modular Vinyl Tile	Low maintenance reduces need for water and chemicals.	Does not inherently promote growth of mold or bacteria	Minimal disruption in workplace, keeping	Ease of tile replacement saves material and labor

Product	Environmental Protection and Resource Productivity	Environmental and Internal Air Quality Features	Human Productivity and Life-Safety	Return on Investment and Economic Benefits
	Modular tile can be reused, which means fewer resources to remake, transport, and install, new tile. Recycle-able after useful life	No phosphates or solvents required for cleaning FloorScore Certified Meets CHPS, and CA Section 1350 Meet or exceed all regulatory VOC limits Can be installed with adhesives that meet or exceed all regulatory VOC limits	productivity high because modular tile can be easily and quickly replaced. Sanitized treatment for anti-bacterial properties Absorbs noise and cushions impact on joints and backs, contributing to a more productive workforce	Tile reuse for successive installations saves costs, too. Low maintenance costs
Granit Homogeneous Sheet Flooring	Longer life means fewer resources to remake, transport and install. No wax, no finish for life means reduced need for water and chemicals 23% recycled content	Does not inherently promote growth of mold or bacteria No phosphates or solvents required for cleaning FloorScore Certified Meets CHPS, and CA Section 1350 Meet or exceed all regulatory VOC limits Can be installed with adhesives that meet or exceed all regulatory VOC limits	Underfoot comfort contributes to a more productive workspace Superior indentation resistance and recovery. Minimal wet cleaning reduces slip and fall risk, and labor intensive tasks. Also increases "up time" of space	IQ construction never needs wax or polish for the life of the floor, thus reducing water, cleaning products, and electricity, thereby saving costs

Product	Environmental Protection and Resource Productivity	Environmental and Internal Air Quality Features	Human Productivity and Life-Safety	Return on Investment and Economic Benefits
Optima Homogeneous Sheet Flooring	Longer life means fewer resources to remake, transport and install. No wax, no finish for life means reduced need for water and chemicals 23% recycled content	Does not inherently promote growth of mold or bacteria No phosphates or solvents required for cleaning FloorScore Certified Meets CHPS, and CA Section 1350 Meet or exceed all regulatory VOC limits Can be installed with adhesives that meet or exceed all regulatory VOC limits	comfort contributes to a more productive workspace Superior indentation resistance and recovery Minimal wet cleaning reduces slip and fall risk, and labor intensive tasks. Also increases "up time" of space	construction never needs wax or polish for the life of the floor, thus reducing water, cleaning products, and electricity, thereby saving costs
Melodia and Aria Homogeneous Sheet Flooring	Longer life means fewer resources to remake, transport and install. No wax, no finish for life means reduced need for water and chemicals 20% recycled content	Does not inherently promote growth of mold or bacteria No phosphates or solvents required for cleaning FloorScore Certified Meets CHPS, and CA Section 1350 Meet or exceed all regulatory VOC limits Can be installed with adhesives that meet or exceed all regulatory VOC limits	Underfoot comfort contributes to a more productive workspace Superior indentation resistance and recovery Minimal wet cleaning reduces slip and fall risk, and labor intensive tasks. Also increases "up time" of space	A tough Polyurethane (PUR)-reinforced wear layer makes it more durable, resistant to chemicals and easier to keep clean. In fact, it can dramatically cut the cost for maintenance, reducing the use of labor, water, energy and chemicals for a real lifetime return.

Product	Environmental Protection and Resource Productivity	Environmental and Internal Air Quality Features	Human Productivity and Life-Safety	Return on Investment and Economic Benefits
I.D. Moduline Tile & Planks	Raw materials selected for their limited impact on the environment 23% recycled content	Does not inherently promote growth of mold or bacteria No phosphates or solvents required for cleaning FloorScore Certified Meets CHPS, and CA Section 1350 Meet or exceed all regulatory VOC limits Can be installed with adhesives that meet or exceed all regulatory VOC limits	Color, texture and contemporary materials that enhance any environment	Easy maintenance means reduced cleaning costs
Linoleum xf	Use of rapidly renewable raw materials Longer life means fewer resources to remake, transport and install 6% recycled content	No phosphates or solvents required for cleaning FloorScore Certified Meets CHPS, and CA Section 1350 Meet or exceed all regulatory VOC limits Can be installed with adhesives that meet or exceed all regulatory VOC limits	Extended life means fewer replacements Less disruption to people using the space	Naturally durable surface with long service life

Product	Environmental Protection and Resource Productivity	Environmental and Internal Air Quality Features	Human Productivity and Life-Safety	Return on Investment and Economic Benefits
Toro EL Conductive Sheet and Tile	Contains Post Industrial Materials Easy to maintain, reducing the use of chemicals and water. Eliminates the need for conductive polishes and waxes	FloorScore Certified Meets CHPS, and CA Section 1350 Meet or exceed all regulatory VOC limits Can be installed with adhesives that meet or exceed all regulatory VOC limits	Low electrical resistance makes it safer in areas where conductivity is a concern Minimal wet cleaning reduces slip and fall risk and labor intensive tasks. Also increases "up time" of space	Conductive feature protects investment in sensitive equipment. Savings of 30% on maintenance costs and 50% on water detergent and energy costs
Granit AS Static Dissipative Flooring	Contains Post Industrial Materials Easy to maintain, reducing the use of chemicals and water.	FloorScore Certified Meets CHPS, and CA Section 1350 Meet or exceed all regulatory VOC limits Can be installed with adhesives that meet or exceed all regulatory VOC limits	Low electrical resistance makes it safer in areas where conductivity is a concern	Dissipative feature protects investment in sensitive equipment. Savings of 30% on maintenance costs and 50% on water detergent and energy costs
Safe-T Sheet Resilient sheet flooring	Longer, more productive life means fewer resources to remake, transport and install. 23% recycled content	FloorScore Certified Meets CHPS, and CA Section 1350 Meet or exceed all regulatory VOC limits Can be installed with adhesives that meet or exceed all	Slip-resistant flooring reduces accidents and employee downtime Low contrast designs for improved productivity in Operating rooms	Can help reduce slip/falls, thereby reducing liability, and reducing employee lost work days.

Product	Environmental Protection and Resource Productivity	Environmental and Internal Air Quality Features	Human Productivity and Life-Safety	Return on Investment and Economic Benefits
		regulatory VOC limits		
Safe-T-First [™]	Uses natural and biodegradable raw materials Off-spec waste reused in process No PCB, CFC, asbestos or formaldehyde additives EnergyStar Rating on UL approved exit sign which optimizes energy performance	Can be installed with VOC free Power Tape™ or adhesives that meet or exceed all regulatory VOC limits	Photoluminescent inserts improve egress in emergency situations Used in tactile warning strips, stair treads and nosing alerting the visually impaired to changes in level Rubber-latex free Assists emergency responders in rescues	As supplemental escape routing system, requires no electricity or batteries Saves lives Reduces liability Helps protect corporate assts by assisting emergency responders
Adhesives	All adhesives are solvent-free; most are water-based.	Adhesives meet or favorably exceed the VOC limits of the South Coast Air Quality Management District Rule # 1168	Non-flammable Rubber-latex free No unpleasant odors	Contact adhesives immediately form permanent and water- resistant bond Releasable adhesives for temporary installations save costs Power Tape system eliminates need for adhesive containers to be land filled

Environmental excellence is a total commitment, and through its integrated environmental management systems, our manufacturing facilities and entire organization are sensitive to protecting both human health and the ecosystem.

Working within all local, state and federal (U.S. and Canada) regulatory standards, we continue to invest in the best available pollution control technology to limit all emissions to air and water, as well as solid waste requiring disposal.

- Raw material excess, scrap and off-spec product are captured and reintroduced into the manufacturing process.
- Select scrap material is used to fuel manufacturing facilities
- Dust particulates captured from the process are filtered out using high-efficiency dust collectors, while oil particulates are captured in precipitators, further reducing air emissions.
- Both cooling water and waste effluents are reused via closed-loop systems, all to the highest compliance standards. We even developed an off-loading oil program that recovers 100 percent of the oil for reuse in production.
- To help prevent any kind of waste in the first place, Johnsonite applies waste reduction, reuse and recycling programs throughout the company and via suppliers to address all potential waste streams – from cores and aluminum cans to pallets and packaging materials.

Innovation and efficiency ensures that we are a sustainable enterprise – a long-term employer, a valued partner to its customers and a responsible corporate citizen.

Sustainability is about a process – or a framework – within which a company embraces continuous improvement and strives for the highest possible standards.

This mindset not only serves to eliminate waste, it adds to our quality excellence, reduces costs and increases efficiencies. This, in turn, raises productivity and service levels for the benefit of our customers, our employees, the economy and our overall contribution to society as a whole.

- We optimizes our manufacturing processes to reduce downtime and scrap, thereby increasing efficiencies and reducing the amount of energy required to manufacture product.
- We employ state-of-the-art laser technology to reduce off-spec product, thus improving
 efficiency and reducing energy consumption. Other capital investments include highefficiency electrical drives, solid-state electronic controls and energy-efficient extrusion
 equipment.
- Off-spec molded products which cannot be recycled are reground and used as colored speckles or donated to such nonprofit organizations as Chicago-based The Storehouse of World Vision, Ronald McDonald House, Make-A-Wish Foundation and the Pittsburgh Children's Zoo, among other worthy causes.
- Scrap and dust from our European wood manufacturing facilities used as fuel in several
 of our other facilities.

- Our Sedan and Ronneby facilities participate in reclamation programs throughout Europe, incorporating post industrial and post consumer waste streams into our HO and HE product ranges
- Johnsonite's U.S. plants are located within a 500-mile radius of approximately 66
 percent of the population across the top 12 U.S. Metropolitan Statistical Areas. The
 company's Canadian facility is located within 500 miles of approximately 70 percent of
 the population across the top 12 Canadian Census Metropolitan Areas. This fact further
 reduces environmental impacts resulting from the burning of fossil fuels in the transport
 of raw materials and finished goods.

A vision – and commitment – for the future.

Johnsonite's greatest legacy is one of vision and continuous improvement. As a responsible innovator, we will continue to:

- seek opportunities to develop more and even better environmentally compatible products;
- use our market strength to collaborate with suppliers in finding alternate materials and even safer and more efficient processes that contribute to this important cause; and,
- work with end users and others to find better and more viable markets for reuse and recycling options.

Johnsonite believes sustainable development is based on the pursuit of balance and measuring success in terms of years and decades, not weeks or months. Our goal is to help customers meet all their objectives by balancing the key factors of the "triple bottom line," including environmental, social and economic parameters.

May 2007